

# THE HARD HAT HERALD

## PORTLAND CHAPTER 54

**As material for the construction of our building, I pledge the agility of my hands,  
the ability of my mind, and the integrity of my heart.**



## Portland, OR

### Message from Your President

As we move into 2021, I am very optimistic about what the new year will bring. 2020 was a challenge for all but take a minute to reflect on what you've been able to accomplish, and let's all focus on the positive. I know I am grateful for being in an essential industry and having a network of ladies to meet with monthly for much needed virtual interaction.

In December we celebrated the holidays by having a virtual paint night. My 7-year-old took over my painting. PS: That is my prosecco, not his. It was nice to have a night to network and enjoy the talented group.



At our Chapter meeting this month we have Jeromy Hasenkamp presenting, he will speak on Site Safety and Security. He will discuss options and methods to ensure physical safety and minimizing physical loss. The talk will cover various loss methodologies. We will discuss how law enforcement jurisdictions are currently handling property crimes as they relate to the construction and private industry.

**Charris Sonne-Phinney, President, Portland Chapter 54**  
Anchor Insurance & Surety, Inc.  
[csphinney@anchorias.com](mailto:csphinney@anchorias.com)

### CHAPTER 54 BOARD

#### President -

Charris Sonne-Phinney  
Anchor Insurance & Surety, Inc.

#### Vice President -

Erin Holmes  
Cochran, Inc.

#### Treasurer -

Joanna Westrich  
Lease Crutcher Lewis

#### Corresponding Secretary -

Amy Nemetz  
JE Dunn Construction

#### Recording Secretary -

Stacey Lin  
Swinerton

#### Directors -

Audra Petrie  
Turner Construction

Jo Meserth  
Turner Construction

Sara Quitugua  
Bremik Construction

Lindsey Kooistra  
Performance Contracting, Inc.

#### Parliamentarian -

Gloria Bruning  
Anchor Insurance & Surety, Inc.

#### Immediate Past President -

Elizabeth Cowen  
Swinerton

## NEW MEMBERS

**Kathie Harris** – Badger Daylighting  
**Chris Miller** – AGC Oregon  
**Barb Epstien** – AGC Oregon

## ANNIVERSARIES

### *December*

**Rebecca Bohannon** – 9 years  
**Susan Clark** – 9 years

### *January*

**Elizabeth Rhode** – 8 years  
**Stacey Lin** – 3 years  
**Anne Hopwood** – 2 years  
**Anastasia Dixon** – 2 years  
**Sara Quitugua** – 2 years  
**Brittany Mayes** – 1 year

## UPCOMING EVENTS

**Pacific Northwest Forum  
 Spring 2021 – Spokane, WA**  
*Details to follow*



**Oregon Coast Retreat  
 Postponed**  
*Details to follow*

Join the Portland, Salem and Eugene  
 Chapters in a great weekend of  
 education and networking.

## MEETING SCHEDULE

Third Thursday of every month

### **January Meeting**

January 21, 2021  
 5:30 pm -7:00 pm  
 Virtual via Zoom

Topic: Site Safety and Security  
 Speaker: Jeromy Hasenkamp  
 Meeting Cost: Free

Flyer and Zoom link sent by email  
 Please contact Amy Nemetz to get on mailing list.  
[NAWIC54@gmail.com](mailto:NAWIC54@gmail.com)

### **February Meeting**

February 18, 2021  
 5:30 PM -7:00 PM  
 Virtual via Zoom

Topic: Pandemic Leadership  
 Speaker: Lori Eberly  
 Meeting Cost: Free

Flyer and Zoom link sent by email.  
 Please contact Amy Nemetz to get on mailing list.

### **March Meeting**

March 11, 2021  
 5:30 PM -7:00 PM  
 Virtual via Zoom

Meeting Cost: Free

Flyer and Zoom link sent by email.  
 Please contact Amy Nemetz to get on mailing list.

### **April Meeting**

April 15, 2021  
 5:30 PM -7:00 PM  
 Virtual via Zoom

Meeting Cost: Free

Flyer and Zoom link sent by email.  
 Please contact Amy Nemetz to get on mailing list.

## CHAPTER 54 COMMITTEE CHAIRS 2020-2021

### Professional Development & Education

Liz Cowen & Charris Sonne-Phinney

### Finance/Budget

Joanna Westrich

### Membership

Audra Petrie

### Marketing & Industry Outreach

Open Chair & Charris Sonne-Phinney

### WIC Week

Stacey Lin

### Communications

Amy Nemetz & Dalene Bloom

### Fundraising/BrewFest

Open Chair

### Block Kids

Sara Quitugua & Kelly Aust

### Scholarship

Lauren Holmes

### Community Service

Leanna Smith & Amy Nemetz

### Design Drafting

Erin Holmes

### Emerging Professionals

Misti Burdine

Please contact the committee Chair(s) if you are interested in joining any of these committees!

## Chapter News & Announcements

### WIC Week 2021 is Coming!

Happy New Year, and yes, Women in Construction week (WIC Week) is still happening! And when?! The entire week of March 7 - 13<sup>th</sup>, 2021! Get pumped!

The focus of WIC Week is to highlight women as a visible component of the construction industry. WIC Week also provides an occasion for NAWIC's thousands of members across the country to raise awareness of the opportunities available for women in the construction industry and to emphasize the growing role of women in the industry. It is also a time for local chapters to give back to their communities.

With the ongoing pandemic, and not knowing when we'll be able to have in-person meetings/events anytime soon, most of our events during WIC week had to be shifted to virtual meetings, and your chapter's WIC week committee has been meeting monthly in order to find alternatives to some of these new challenges. We still need help from our NAWIC members and their Company's to help offer potential ideas or host some of these WIC week events if possible.

Some examples of events we're hoping to have include during WIC Week March 7-13 include:

- Virtual wine & paint night (same as the Dec 2020 chapter meeting)
- Virtual scavenger hunt/bingo
- Virtual industry panels + questionnaire
- Food drive for the Food Bank
  - o Drop off locations, w/small group photo
- In-person jobsite tour (limited capacity)
- Virtual jobsite tour/presentation (hosted by GC/Sub)
  - o Live tour
  - o Pre-recorded
  - o Drone footage
- Virtual silent auction + happy hour

Please take a minute to answer a quick 10 question survey on WIC week via Survey Monkey: <https://www.surveymonkey.com/r/FH8T6WE> <https://www.surveymonkey.com/r/FH8T6WE>

We'd like to get an understanding what members would be most interested in participating in or not during WIC week. Deadline to complete the survey is by end of day Wed 1/27/2021.

#### WIC week 2021 Pins & Posters

- Pins will be mailed to members directly
- Posters (limited supply)
  - o If interested in posting a double-sided NAWIC WIC Week 2021 poster at your office/place of business (get the word out), please email Charris at [csonne-phinney@anchorias.com](mailto:csonne-phinney@anchorias.com), and cc myself [slin@swinerton.com](mailto:slin@swinerton.com).

Again, WIC Week 2021 occurs: March 7<sup>th</sup> - 13<sup>th</sup>, spread the word on social media (IG, twitter, LinkedIn, FB), email your colleagues, and don't forget to use our hashtags: #NAWICpdx and #WICweek2021 😊

Any other ideas or suggestions, please shoot them my way!

Regards,  
Stacey Lin  
[slin@swinerton.com](mailto:slin@swinerton.com)



WOMEN IN CONSTRUCTION WEEK  
March 7-13, 2021



## Amy Nemetz

JE Dunn Construction  
Portland Chapter #54  
Corresponding Secretary 2020-2021

A surprising skill: I can remember the lyrics to every pop song from the 50s through the 90s...but almost nothing after 2000

A book: The Hitchhikers Guide to the Galaxy

Dream destination: Venice

A drink: Café au lait

School subject: English

Coast, high desert, or mountains: Coast, no question

First car: 1988 Toyota Corolla

Words to live by: You're braver than you believe, and stronger than you seem, and smarter than you think.

How long have you been a NAWIC member: 3 years

How did you learn about NAWIC: I was a fellow presenter at a minority business event in Texas

What is the best part about being a NAWIC member: I love being able to travel and meet with other NAWIC members around the country, and my fellow members here in Portland continually inspire me with their energy, passion, and professional achievements



## NAWIC PINOT!

Donate \$20 to our Chapter and get a bottle of Apolloni Vinyard's Pinot.

Contact Joanna Westrich for more details, [donate here](#)



Build First... Pinot Later



National Association of Women in Construction

## INDUSTRY RELATED | LOCAL ASSOCIATIONS

### **CSI – Bridging the Gap**

Wednesday, January 27, 2021

5:00 PM to 7:00 PM

Virtual Event

More info: <http://portland.csinet.org/>

### **ASPE**

More info: <http://aspe54.org/>

### **NAIOP**

More info: <http://naioporegon.org/calendar.php>

### **AGC – Annual Business Meeting**

Friday, February 5, 2021

More info: <http://www.agc-oregon.org/events/>

### **ABC**

More info: <http://www.abcpnw.org/events>

### **OTI – OT Wednesday – Social Hour**

Wednesday, January 20, 2021

Virtual

More info: <http://www.avcast.me/otw>

You are invited to Oregon Tradeswomen's January Social Hour! Due to the pandemic, opportunities to socialize are few and far between, but you have a space for connections, networking, and support with us. Grab a beverage and join the event on Zoom to meet others in the industry, share how you're doing, and spend a little time with your community!

[Register here!](#)



## **Industry News**

### **New Year, New Outlooks**

#### **January 2021**

The new year means many of our industry partners are releasing their goals and outlook statements for the construction industry. Check out the links below to see how the experts think we will do in 2021.

- [AGC's Construction Outlook 2021](#)
- [ENR's 2021 Construction Forecast](#)
- [ABC's 2021 Construction Economic Forecast](#)

# Photo Contest

Enter our monthly photo contest for your chance to win a \$10 Starbucks gift card.

Tag a photo of yourself on the job  
(extra points if you send a photo working from home!)

Tag via Facebook, Twitter or Instagram

#NAWICpdx  
#Covid54

## CONTACT INFORMATION

### NAWIC NEWS

Please send all articles and contact recommendations for this chapter to [NAWIC54@gmail.com](mailto:NAWIC54@gmail.com) by the 25<sup>th</sup> of each month.

### TWITTER

Follow Us on Twitter  
@NAWICPortland54 use  
#NAWICpdx for photos and  
comments

### CONTACT INFO UPDATE

Members can update contact information through the member center which can be found after signing in at [www.nawic.org](http://www.nawic.org)

### FACEBOOK

Connect with us on Facebook at [www.facebook.com/NAWICPDX54](https://www.facebook.com/NAWICPDX54) use #NAWICpdx for photos and comments

### WEBSITE

Visit our website at <http://www.nawicportland54.org>

### INSTAGRAM

Connect with us on Instagram at @NAWICpdx54 use #NAWICpdx for photos and comments

*cxvxzvdsfssdfsdfsdfsdfsdfsdfsdf*



---

Portland, OR

---

## Portland Chapter #54 Invites you to our January Chapter Meeting

**Virtual via Zoom**  
**January 21, 2021**  
**5:30 to 7:00pm**

Cost: Free – Register with Eventbrite

5:30-5:45 pm	Networking
5:45-6:45 pm	Presentation
6:45-7:00 pm	Chapter Business

**Speakers: Jeromy Hasenkamp**  
**Meeting Topic: Site Safety and Security**  
Options and methods to ensure physical safety and minimizing physical loss in time of overburdened law enforcement resources.



Jeromy Hasenkamp is the Owner/CEO of Pac-Tac Protective Solutions (PTPS). PTPS provides security consulting and services to its clients. PTPS uses an out of the box approach leveraging technology, community engagement, relationships and highly skilled protection officers to protect client interests.

Mr. Hasenkamp has an extensive background in law enforcement, holding various assignments with the Oregon State Police in investigative and tactical operation setting. Mr. Hasenkamp continues to serve as a Part-Time Police Officer with an Oregon Police Department while running his security firm. He is also the founder of the Reality Based Training institute that strives to provide a wholistic training curriculum to law enforcement, military, and training business instructors.





## Portland Chapter #54 Invites you to our February Chapter Meeting

Portland, OR

**Virtual via Zoom**  
**February 18, 2021**  
**5:30 to 7:00pm**

Cost: Free – Register with Eventbrite

5:30-5:45 pm	Networking
5:45-6:45 pm	Presentation
6:45-7:00 pm	Chapter Business

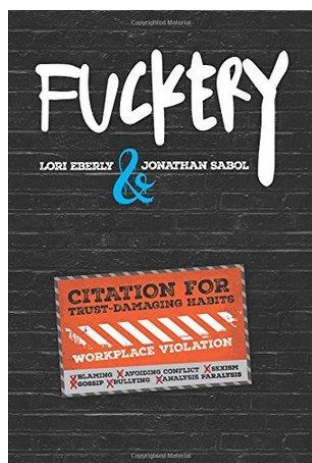
**Speakers: Lori Eberly, LCSW**

**Meeting Topic: Pandemic Leadership**

Specifically addressing how to lead and work effective with teams amid WFH, remote teams, return to work, kids at home, financial insecurity, COVID, social justice.....



Lori Eberly is an expert at providing in-depth analysis on the bad habits damaging trust and ruining teams. She is an executive trainer and coach, and the author of the book *Fuckery*.



Lori's 10+ years as a hospice social worker revealed the transformational power of dynamic, responsive human relationships, as well as the mechanics of establishing trust, even amid crisis and chaos.

Leveraging these skills — emotional intelligence, self-awareness and rabid curiosity — Lori transitioned her career to develop executives in Europe, Asia, and across the US.

Recognizing the need for systemic, root-level change to create lasting results, Lori founded Radius Executive Coaching & Development. Headquartered in Portland, OR, Radius draws from the best in neuroscience and organizational development to create a full-circle approach for teams, individuals, and organizations experiencing rapid growth.